

Diversity, Equity and Inclusion (DEI) Policy

Wai Yuen Tong Medicine Holdings Limited and its subsidiaries (collectively referred to as the "Group") as a responsible enterprise, shoulders the responsibility of citizens, insists on "care and love", and strives to create a great future for the public and the next generation.

Diversity & Inclusion Policy

The Group adheres to the principle of equal opportunity. Any appointment is only based on employees' work capability, work knowledge, actual work requirements, and other relevant factors, without any discrimination based on gender, marital status, pregnancy, family position, or disability.



In the meantime, the Group establishes a diverse team which respects individual differences and regards it as the driving force behind the Group's development and promoting culture of integration with hiring disabilities.

The Group does not allow employees to engage in any discrimination, sexual harassment, harassment or abuse of the disabled, or any other unlawful act.

Flexible Working hour Policy

The Group believes that flexible working hour policy enhances the staffs' productivity by providing flexibility for conducting their own stuffs. Better work-life balance can also make staffs to bear their own responsibility as Group cares their own feelings.

Equity Policy

The Group adheres to the principle of equal opportunity in all employment matters and ensures that employees are respected. There is no tolerance for any discrimination and do not treat people differently on the ground included but not limited to gender, disability, pregnancy, family status, race, color, age, sexual orientation, nationality or other conditions.

(Adopted on 15 March 2024)